

### **Professional Profile**

- ◆ Relationship management advisor / specialist trained and experienced in conflict resolution, interest-based mediation, negotiation and facilitation, group development and team dynamics.
- ◆ Trained Ombudsman with experience in Alberta's oil & gas sector.
- ◆ Extensive experience in multi-stakeholder / multi-discipline arenas requiring strategic approaches to issues resolution.
- ◆ Experienced in multi-sector integrated land use management.
- ◆ Expertise in public engagement program development and facilitation, strategic planning and issues management.
- ◆ 25 plus years related experience.
- ◆ Extensive working relationships with regulators, government, industry, agencies, and community representatives with regard to industry and land use issues.
- ◆ Proven leader in community and business related initiatives.
- ◆ Successful leadership in group development and team building.
- ◆ Proven ability to manage competing interests.

### **Demographic Experience**

- ◆ Oil & Gas
- ◆ Environmental
- ◆ Regulatory
- ◆ Government (Provincial and Municipal)
- ◆ Indigenous
- ◆ Community
- ◆ Not-for-Profit
- ◆ Multi-Stakeholder groups
- ◆ Urban / corporate
- ◆ Rural / grassroots
- ◆ Agricultural

### **Affiliations and Designations**

- Member ADR Institute of Alberta
- Member International Ombudsman Association
- Qualified Mediator (Q. Med.) designation with ADR Institute of Canada